

Previous Employment

Name of Employer #1:	Phone: ()
Address:	Supervisor:
Job Title:	Final Salary:
Responsibilities:	
Dates of Employment:	Reason for Leaving:
May we contact your previous supervisor for a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Name of Employer #2:	Phone: ()
Address:	Supervisor:
Job Title:	Final Salary:
Responsibilities:	
Dates of Employment:	Reason for Leaving:
May we contact your previous supervisor for a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Name of Employer #3:	Phone: ()
Address:	Supervisor:
Job Title:	Final Salary:
Responsibilities:	
Dates of Employment:	Reason for Leaving:
May we contact your previous employer for a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No

References

Please list two professional and one personal reference.

1. Full Name:	Professional Relationship:
Company:	Phone: ()
Address:	
2. Full Name:	Professional Relationship:
Company:	Phone: ()
Address:	
3. Full Name	Personal Relationship:
Address:	Phone: ()

Declarations

If hired, can you show proof of authorization to work in the United States? Yes No

Have you ever been convicted of a felony or misdemeanor in the last five years? *If yes, explain fully on back of page. (No applicant will be denied employment solely on the grounds of conviction of a criminal offense, though the nature of the offense, date, surrounding circumstances, and the relevance to the position applied for may be considered.)* Yes No

Can you perform the essential functions of the job for which you are applying with or without reasonable accommodations? *If no, explain on back of page. Note: We comply with ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform the essential functions.* Yes No

Can you work all of the hours required for the job and occasional after-school, Saturday and evening hours for special events? *If no, explain on back of page.* Yes No

Important Provisions

There are several important aspects of employment with Lutheran High School of Orange County (LHSOC) of which you should be aware before submitting this Application for Employment.

- Employment with LHSOC is At Will, which means that either the employee or LHSOC can terminate the employment relationship at any time, for any (or no) reason, with or without notice.
- In consideration for my employment by LHSOC, I agree to abide by the policies and procedures set forth by the school and acknowledge that these policies and procedures may be amended, revised, added, deleted or changed by LHSOC at any time, at the employer's discretion. When required, LHSOC will give proper notice.
- LHSOC may seek to verify the information I have provided in this Application for Employment. By signing below, I authorize LHSOC and any of its employees or agents, to contact the person(s) or organization(s) I have listed and to discuss my background with them. By signing below, I also release LHSOC and all of the person(s), organization(s) and agent(s) who are contacted by LHSOC for this purpose from any and all claims of any kind or nature, which may arise now or in the future from, or in any way connected with, the process of verifying the information I have provided.
- Should I receive a conditional offer of employment, I will submit to pre-employment drug testing at a facility chosen by LHSOC, at the school's expense.
- I understand that in accordance with Education Code 45125, I must be fingerprinted for a criminal history check prior to employment, and in accordance with Education Code 49406, I shall not be initially employed by LHSOC unless I submit to an examination within the past 60 days to determine that I am free from active tuberculosis.
- I understand that as an exempt organization, LHSOC *does not participate* in the California State Unemployment program or the California State Disability program (SDI).
- I understand and agree that this submission of this application does not represent an offer of, nor contract for employment. I also understand and agree that if I am offered and accept employment with the school, all disputes arising out of such employment will be resolved by binding arbitration or mediation, depending on the type of action.

Certification and Signature

- I certify that my answers are true and complete to the best of my knowledge, and that I have read and agree to the above provisions of employment. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my immediate release, even if discovered years later.
- If this application leads to an offer of employment, I understand that employment will not be finalized and I will not be allowed to begin work or be placed on the active payroll until all required paperwork, TB, drug and background checks are completed and returned.

Signature

Date

Statement of Faith

Please carefully read the Lutheran Church's Statement of Faith below and indicate your degree of support:

We believe:

- The Bible is the true Word of God, without error or contradiction and, therefore, is the final authority in all matters of faith and life (2 Timothy 3:15-17).
- There is only one true God, who has revealed Himself in three persons (Triune), Father (Creator), Son (Redeemer), and Holy Spirit (Sanctifier) (Matthew 28:19).
- Since Adam's fall, all people are conceived and born sinful and are completely incapable of saving themselves by good living (Psalm 51:5; Romans 3:10-12, 23).
- God, motivated by His unconditional love for us, provided for our salvation through His Son, Jesus Christ (John 3:16).
- Jesus Christ is true God, eternally begotten of the Father, and at the same time true man, born of the Virgin Mary, who lived a perfect life for us, died on the cross for us, rose from the dead for us, and now reigns at the right hand of God for us, and will one day come again for us (John 1:1-3, 14; 1 Timothy 2:5-6; Luke 1:26-38; Hebrews 4:15; Romans 5:6-8; 1 Corinthians 15:12-24; Ephesians 1:20-23; 1 Thessalonians 4:14, 17)
- We are saved by grace through faith in Jesus Christ alone (Ephesians 2:8-9).
- Faith in Jesus Christ comes by the power of the Holy Spirit as He works through the means of grace – His Word and the Sacraments of Baptism and the Lord's Supper – through which the blessings and benefits of Jesus' saving death and resurrection, namely the forgiveness of sins, eternal life, and salvation are offered, delivered, and applied to us (John 6:63; Romans 10:17; 1 Corinthians 11:23-26; Matthew 28:19-20).
- Baptism, which is water applied in the name of the Triune God according to Jesus' mandate and promise, works rebirth and renewal, delivers and applies the forgiveness of sins, joins the baptized to Jesus' death and resurrection, and grants salvation to all who believe the promise of salvation attached to Baptism (Matthew 28:19-20; John 3:5; Titus 3:5; Ephesians 5:25-26; Romans 6:4; Colossians 2:11-12; 1 Peter 3:21).
- The Lord's Supper is the true body and blood of our Lord Jesus Christ given in, with and under the bread and the wine, for Christians to eat and drink, instituted by Jesus Christ Himself, for the forgiveness of their sins (Matthew 26:26-29; 1 Corinthians 11:23-26).
- Good works, prayer and holiness of life are the fruit of faith in Christ, not the cause of faith or salvation (John 15:5; Hebrews 11:16).
- Christians are called to live for Jesus, seeking to serve and honor Him in all facets of life. Life cannot be divided into compartments where Jesus is not present, for He is the author and Lord of all of my life. To know Him is the only way to know what true life is all about, and serving Him is life's greatest privilege (Colossians 2:6-7; Ephesians 5:1-8; Galatians 5:16-25).

_____ I fully support the Statement of Faith below as written and without reservations.

_____ I support the Statement of Faith except for the areas listed and explained on a separate sheet of paper.

Signature

Date